

IMPACT

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Lifetime achievement

- Dr. Al LeBlanc received the John P. McGovern Lifetime Achievement Award in Oslerian Medicine. Read more on Page 2.

Service to UTMB

- At Employee Service day on Aug. 4, we'll celebrate more than 12,575 years of service provided by 1,111 UTMB employees. See the details on Page 5.

Voice your opinion

- The Office of University Advancement wants to know how you prefer to get your information. Take the survey on Page 11 and let your voice be heard.

COMING SOON

- Big changes are in the wind for UTMB's web environment, starting in September. Watch Impact online and visit the web site at www.utmb.edu/cms for details.

EXPANDING EXCELLENCE

UTMB community invited to Galveston National Laboratory groundbreaking

Dr. Anthony S. Fauci, director of the National Institute of Allergy and Infectious Diseases of the National Institutes of Health, will be the keynote speaker at the official groundbreaking for the Galveston National Laboratory. Fauci will be among numerous local, state and national scientists and officials in Galveston for the Aug. 10 event.

For a decade, UTMB's premier programs in infectious disease research have improved the health of Texas, the nation and the world. The UTMB community is invited to help the institution take excellence to new heights as officials mark the start of construction on the \$167 million Galveston National Laboratory. The groundbreaking ceremony will be noon-12:30 p.m. Aug. 10 in Levin Hall's main auditorium.

UTMB was awarded a \$110 million grant from the National Institute of Allergy and Infectious Diseases. It is the first of two planned national biocontainment laboratories to begin construc-



tion. When completed in 2008, the facility will be a premier resource in the fight against infectious threats to health, which remain a leading killer worldwide and in the United States.

The Galveston National Laboratory will feature state-of-the-art equipment and approximately 83,000 square feet of laboratory space.

This includes more than 12,000 square feet of maximum-containment biosafety level 4 labs where world-renowned experts from UTMB and other institutions will safely study disease-causing viruses and bacteria that could emerge naturally or be used as weapons by bioterrorists.

The goal of this important work is to develop new vaccines, diagnostics and therapies for such diseases as anthrax, plague, hemorrhagic fevers, typhus, West Nile fever, influenza, sudden acute respiratory syndrome and drug-resistant tuberculosis. Accomplishing this goal will help to lessen the human and economic toll these diseases take each year.

The Galveston National Laboratory will complement UTMB's existing Robert E. Shope M.D. Laboratory within the John Sealy Pavilion for Infectious Diseases Research. The Shope Lab is currently the only full-sized maximum-containment biosafety level 4 facility at a U.S. university.

UTMB among national leaders in degrees awarded to minorities

By Jennifer Reynolds-Sanchez

UTMB's School of Medicine graduated more Hispanic physicians than any other medical school in the United States, and ranked third in the number of conferred medical degrees to Hispanics in American colleges and universities including institutions in U.S. territories and commonwealths.

According to *Black Issues in Higher Education* magazine's list of top 100 degree producers for 2005, only the University of Puerto Rico Medical Sciences Campus and Universidad Central del Caribe

graduated more Hispanic students than UTMB.

The magazine also listed UTMB as 10th in the number of medical degrees awarded to minorities, including Hispanic-American, African-American, Asian-American and American Indian students.

"UTMB has consistently been a leader in the enrollment of minorities in our school of medicine programs," said UTMB President John D. Stobo. "These results were achieved not by lowering admissions standards, but rather by instituting programs to *See RANKING on Page 12*

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Submissions

We welcome and will consider any submissions for *Impact*. Items that are accepted are subject to editing for style and length. Send your items for *Impact* to the address above and we will do our best to accommodate you. Questions? Call us and someone will be glad to help you.

LeBlanc receives John P. McGovern Lifetime Achievement Award

By Jennifer Reynolds-Sanchez

Dr. Alvin L. LeBlanc, associate dean emeritus for graduate medical education and professor in obstetrics and gynecology, is the 2005 recipient of the John P. McGovern Lifetime Achievement Award in Oslerian Medicine. The award was presented at the fourth annual Osler Oration in July.

Sponsored by the UTMB John P. McGovern Academy of Oslerian Medicine and the Office of the President, the event honored the 156th birthday of Sir William Osler. Osler (1849-1919) initiated many innovative approaches to teaching clinical medicine and instituted the modern practice of bedside teaching for medical students. The academy also recognized two essay contest winners and nine scholarship recipients.

The John P. McGovern Academy of Oslerian Medicine was established in 2001 after receiving a generous gift from Dr. John P. McGovern, a beloved Houston physician who was the principle founder of the American Osler Society. School of Medicine faculty are selected as scholars based on how they exhibit the Oslerian ideals of compassionate and scientifically grounded patient care and how they teach these ideals to students and residents through example and interaction. The academy comprises eight scholars: Dr. Jack B. Alperin, Dr. Judith Aronson, Dr. Robert E. Beach, Dr. Alfredo B. Gei, Dr. Mark D. Holden, Dr. Alice Anne O'Donnell, Dr. Barbara L. Thompson and Dr. C. Joan Richardson, chair of the academy. Dr. Francis B. Quinn Jr., is a member emeritus of the academy. Scholar Dr. Tung V. Dinh, passed away in 2003.



Dr. Al LeBlanc

Each year, the scholars honor a colleague or alumnus for extraordinary dedication to Osler's ideals of humane teaching and patient care in contemporary academic medicine. Prior to this year, the award was known as the John P. McGovern Award in Oslerian Medicine.

After completing his residency at UTMB in 1961, LeBlanc joined the Department of Obstetrics and Gynecology. Since then he has served the university in numerous capacities including vice president for hospital affairs, interim executive director and chief operating officer of UTMB hospitals and interim chair positions for radiation oncology and neurology.

Throughout his career, LeBlanc has been dedicated to graduate medical education at the local, state and national levels. He served as chair for both the Accreditation Council for Graduate Medical Education Institutional Review Committee and the Residency Review Committee for Obstetrics and Gynecology. In 2002, the ACGME presented him with the John C. Gienapp Award, the highest honor for distinguished service and commitment to excellence in graduate medical education.

LeBlanc currently chairs the UTMB "Family Matters" campaign, charged with generating support from faculty and staff for the university's five-year, \$250 million "Timeless Values, Pioneering Solutions" comprehensive campaign.

Dr. Alfredo Gei, assistant professor of obstetrics and gynecology and one of the newest Osler Scholars, introduced LeBlanc at the Osler Oration. Italian-born Gei told a story of how LeBlanc once helped him when he was having trouble obtaining needed credentials to practice medicine in the United States.

"It took me longer to explain my problem than it took him to fix it," Gei said. "He was not only very connected and well-liked, he had super powers."

Because of a family commitment, LeBlanc was not able to attend the event but recorded a video to deliver his thanks to his peers.

"If it had not been for Dr. Osler and those more personally known clones of his that were my mentors and teachers, it is very unlikely that I would have chosen a career in academic medicine," he said in the video. "Certainly I did not have found the great satisfaction I did in taking care of patients from all parts of society who came to UTMB. Equally certain, I would not have found the true joy that comes with teaching the art and science of medicine to a constant parade of new students, mostly enthusiastic or with relatively thin veneers of cynicism. I'm certain it was this that made Dr. Osler such a happy man rather than the many awards and accolades he received."

Margaret Peggy Wardlaw, a soon-to-be second-year medical student, received the Practice of Medicine 1 Essay Award. Dr. Jeffrey Eaton, who received his medical degree in June and is serving an internal medicine residency in Austin as part of the UTMB Austin Medical Education Program, received the Excellence in Basic Science or Humanities Selective Essay Award.

Related story

See Page 3 for a story about the 2005 John P. McGovern Student Scholarships in Oslerian Medicine.



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Nine medical students receive prestigious scholarship for demonstrating principles of Oslerian Medicine

Jennifer Reynolds-Sanchez

The University of Texas Medical Branch's John P. McGovern Academy of Oslerian Medicine selected nine students to receive the John P. McGovern Student Scholarships in Oslerian Medicine, among the most valuable scholarships awarded to UTMB students. The scholarships provide \$10,000 a year in monetary support for medical education and recognize students who have demonstrated the principles of Oslerian medicine: compassionate, personalized patient care that incorporates a sound scientific basis and professional behavior.

Three students were chosen from the first-year class, three from the second-year class, and three from the third-year class. They are 2005 first-year students William Brian Brendel, Milagros Anahi Martinez and Margaret Peggy Wardlaw; 2005 second-year students Jeffrey D. Cone, Amy Elizabeth Doss and Justin Elliot Fields; and 2005 third-year students David Yung Ming, Kristen Lynn Solana Walkinshaw and Carla Nicole DeJohn.

WILLIAM BRIAN BRENDEL

Brendel came to UTMB in 2004 after receiving a Bachelor of Science degree in biomedical science from Texas A&M



William Brendel

University. The son and grandson of physicians, he said he feels privileged to have the opportunity to "begin the lifetime quest of learning the art of medicine."

He says, "As a future physician, I strive to practice the kind of

medicine that Sir William Osler promoted. Oslerian medicine is not a theory but a lifestyle." Brendel has spent time in Mexico, where he had a memorable experience helping to fit a young girl for glasses. Her vision had been so bad, he said, that she didn't know what her little sister looked like.

"The girl and I were able to correct her vision to 20/20 from what had been 20/200," he said. "The jubilant smile on her face and the hug she gave me will stick with me forever."

Brendel is comfortable as a leader and has served as a camp counselor, swimming

pool manager, defensive driving instructor and current president of the Phi Beta Pi medical professional fraternity.

JEFFREY D. CONE

Cone received a Bachelor of Arts degree in political science from Davidson College in North Carolina in 2002. He enrolled in UTMB in 2003. Son of Dr. Jeff and Deborah Cone, he is one of five siblings. His two brothers and two sisters are spread across the United States pursuing their own passions, which range from music theater to business.



Jeffrey Cone

Cone said his understanding of the importance of humanism in medicine was defined during his clinical research studies at the International Craniofacial Institute in Dallas, where he was studying bone regeneration in children. In addition to basic research, Cone had the opportunity to interact with the children and families.

"The parents' initial questions of what could be done for their child and whether their child could live a normal life left many of them utterly distraught," he said. "Over the summer, I helped demonstrate to those parents that the group was fully committed to helping their child. To me, such interactions affirm that demonstrating a sincere desire to relieve a patient's ailment is a critical part of the healing process and that conversing between research bench and patient bedside establishes a powerful tool to assist in that process."

CARLA NICOLE DEJOHN

DeJohn received her Bachelor of Arts degree in 2001 from the University of Notre Dame, where she majored in both theology and pre-medicine. In 2006, she will become a second-generation UTMB graduate—her father, Dr. Charles DeJohn, received his medical degree in 1976 and is now a psychiatrist at the V.A. Hospital in Houston. Her mother, Tania, is a clinical social worker and past president of the Houston Group



Carla DeJohn

Psychotherapy Society.

DeJohn said that she has heeded Osler's call to embrace balance in her life.

"In my own life, I have strived for balance," she said. "My theological studies have served as a foundation for the way I approach my life, including the study of medicine. It serves to remind me of the mystery and miracle that the human body is. To heal, offer support and advocate for patients is to serve humanity and protect human dignity."

After college, DeJohn spent a year in California with the Holy Cross Associates, a postgraduate service program that offers participants an opportunity to integrate their Christian faith with service and community living. She said that year taught her how to live a life that reflected her beliefs. "I then entered medical school with a full heart and desire to apply those beliefs instead of simply going through the motions," she said.

AMY ELIZABETH DOSS

Doss came to UTMB in 2003 after receiving a Bachelor of Science degree from Wake Forest University in North Carolina. Her commitment to humanistic medicine was evident in her work across the globe helping the sick through organizations such as the Home for the Dying and Destitute and Shishu Bhavan, an orphanage for handicapped children, both in India; a women's clinic in Nicaragua; and St. Vincent's Clinic in Guatemala.



Amy Doss

"Seeing the depth of human need firsthand re-illustrated the importance of a physician's ability to connect and empathize with the patient," she said. "Through a deliberate focus on the 'art' of medicine and a steadfast commitment to humanitarian service, I hope to continue incorporating Osler's humanistic principles into my personal and professional lives.

"Like Osler, I believe in the life-long process of learning and intend to integrate future international medical experiences into my education and practice," she said. "My passion for service and my conviction that medicine is a calling in which your

heart will be exercised equally with your head serves as the foundation for my ultimate vision: to establish a clinic for indigent patients with limited access to health care."

JUSTIN ELLIOT FIELDS

Fields will begin his third year of medical school in 2005. In 1999 he received his Bachelor of Arts degree from Harvard University. He and his wife Kristine, a training specialist in the UTMB Department of Clinics, Education and Training, live in Galveston. His parents, Dr. James and Linda Fields, live in Norman, Okla.



Justin Fields

In the summer of 2004, during a UTMB Osler Scholar Preceptorship, one particular patient left a lasting impression on Fields. A widow in her 70s who lived alone on her farm was diagnosed with renal failure. She told her doctors and the medical students that she had lived a long and happy life and didn't want the burden of dialysis. After explaining the prognosis and her decision to the woman's daughter, the daughter became distraught.

"All this was handled kindly, compassionately and without judgment," Fields explained. "We took the time to ensure that the patient understood her decision, and showed empathy to the family by moving emotional conversations to private rooms and making return visits to ensure that all questions had been answered. We paid attention to the situation and the desires of this patient and her family, rather than just to her disease."

MILAGROS ANAHI MARTINEZ



Milagros Martinez

Martinez was born to San Juan and Rosa Flores in Ciudad Valles, San Luis Potosi, Mexico, but she calls Edinburg, Texas, home. She entered UTMB in 2004 after receiving a Bachelor of Science degree from the

University of Texas—Pan American. Shortly before she began medical school, Martinez

See *SCHOLARSHIPS* on Page 4

Staff prepares for launch of EMR order entry system

By Michele Rainford

An air of assured optimism permeates the Electronic Medical Records (EMR) project team and the clinical areas of UTMB as staff prepare for the launching of another important piece of the EMR project—the order entry system.

EpicCare Inpatient Order Entry, the new method of entering orders electronically, will first rollout on August 24, 2005 in the cardiology units of J7A, J7B and CCU (on J4B), in John Sealy Hospital.

The order entry system is the method providers use to write orders or instructions for the care of patients and how these orders are carried out by nurses and other clinicians who care for these patients.

Dr. Michael Warren, the Robert Earl Cone Professor of Surgery; Chief, Division of Urology; and the physician project director for the EMR says, "I believe the EpicCare Inpatient Order Entry is the next logical step in the implementation of the complete medical record. Fortunately, UTMB has already had considerable experience with an electronic order entry program, and



Dr. Michael Warren,
Physician project director for the EMR

"...Our Epic upgrade will increase the already realized benefits of quality patient care and patient safety."

clearly, our Epic upgrade will increase the already realized benefits of quality patient care and patient safety."

An effective order entry process is integral to an effective EMR system and vital to exceptional patient care. Training on the system for clinicians is already being conducted on campus and will continue through Aug. 11.

The new electronic order entry system

includes configurable preference lists for common medications; procedures and referrals that can be assigned to multiple facility and security levels; infinite synonyms that allow for instant order lookup; order sets that allow multiple orders to be selected simultaneously; custom detail entry making it easy to change default order settings on the fly; interactive order summaries that allow one to quickly cancel, reorder, and review the details of the existing orders; instant task management that automatically routes orders to work lists, adds flow sheet data points, and inserts patient education topics; automatic, on-demand drug interaction checking; and persistent, real-time decision support that drives the care process with intuitive order templates and patient-safety alerts to minimize adverse events and other complications.

The EpicCare system includes an Activity Assignment Engine that automatically populates each care team member's work list with relevant items so nurses can coordinate the care patients need.

In addition, the intuitive layout of the sys-

tem helps nurses organize their day and cover all tasks across different shifts. EpicCare's template-driven Discharge Instruction Writer ensures complete and relevant patient instructions without a significant administrative burden to nurses.

UTMB already places the highest priority on patient care, but this new system means an even higher level of efficiency than that which already exists along with more effective time management for clinicians.

Clinicians are encouraged to contact the Training Manager for IS, Beth Hill, at bahill@utmb.edu for more information on EpicCare Inpatient Order Entry and to register for training. Visit the web site at www.utmb.edu/emr/ for information about the EMR project.

Implementation will continue in the remainder of John Sealy Hospital (the Towers) as well as the Texas Department of Criminal Justice Hospital in October 2005. Children's Hospital, R. Waverly Smith Pavilion, Rebecca Sealy Hospital and the Emergency Department will follow in November 2005.

SCHOLARSHIPS from Page 3

and her husband worked in Cameron Park, a small colonia in the Brownsville area. There she focused on plans to create a walking trail in the community to promote health and fitness.

"In my time there, I listened to the residents' concerns and hopes for their community," she said. "By listening I was able to relate to their dreams and aspirations. They could see that I understood their feelings and in return they invited me into their lives and their homes. It is this quality of trust and faith that I will strive to achieve with my future patients. I want to give my community and my patients what Osler has given the world."

Martinez lives in Galveston with her husband, Juan Diego, a UTMB resident.

DAVID YUNG MING

Ming will begin his final year of medical school in 2005. He came to UTMB after receiving his Bachelor of Business Administration degree from Texas A&M University in 2002. His parents, Stephen and Belinda, immigrated to the United States in 1975 after completing college in Taiwan. Ming said that Osler's teachings have been an inspiration.



Ming

"Having personally experienced numerous outstanding bedside teaching sessions from both faculty and house staff, I rest assured that indeed the spirit of Osler's teaching on the wards lives on," he said. "The modern medical landscape may

be more complicated today than ever before; however, the primary importance of the faculty/pupil relationship continues.

"As evidenced by his hope that his wisdom would contribute to the development of the next generation of excellence in medicine, Osler felt a personal obligation to pass on his experience and knowledge with the hope that this wisdom would contribute to the development of the next generation of excellence in medicine," he said. "As long as this principle remains and there remain those in the field committed to its perpetration, Osler's impact on medical education will carry on indefinitely."

KRISTEN LYNN

SOLANA WALKINSHAW

Solana Walkinshaw said she's grateful for her husband, Patrick, her six-year-old son,

Noble, and her eight-month-old son, Griffin, for their willingness to adapt their lives to a hectic medical school schedule. Her parents, Nancy and Jerry Pyatt, live in The Woodlands.

Solana Walkinshaw received a Bachelor of Science degree in 1989 from The University of Texas at Austin and will



Walkinshaw

receive her medical degree from UTMB in 2006. She said that, like Osler, she tries to live by the Golden Rule: treat others as you would wish to be treated. She also follows Osler's teachings of finding balance.

"Osler encouraged his students to have a hobby, and he balanced work with parenting and religion," she said. "I too find the need to balance studying with personal interests, broadening my focus and expanding my base of experience. Balance will help me become a better physician.

"I plan to continue lifelong learning. I hope to keep humanism and professionalism ever-present in my work. I aspire to maintain balance."

MARGARET PEGGY WARDLAW

Wardlaw came to UTMB in 2004 after receiving a Bachelor of Arts degree from the University of Texas at Austin. She believes that respect for the importance and uniqueness of each individual defines the humanistic practice in medicine.



Wardlaw

During her sophomore year in college, Wardlaw volunteered at a camp for severely disabled children. There she met a young girl who taught her that people are much more than their diseases and that to truly help patients, one must respect them as human beings.

"Osler has made countless contributions to medical education and practice, and his legacy embodies many principles that are at the core of my nascent medical philosophy: maintain an interest in literature, keep the patient at the center of medical education, and treat patients and students with dignity," she said.

"But Osler's ultimate legacy to us is fundamentally very simple: be human and treat others humanely."

CELEBRATING ★ SERVICE ★

UTMB will celebrate Employee Service Day on Aug. 4, when 1,111 employees receive their service pins. Collectively, these recipients represent 12,575 years of service to the university and its mission. The service pins are presented in five year increments, with 45 years being the longest tenure honored at this ceremony.

Pin recipients will be honored at a private breakfast. At 2 p.m. the public is invited to watch as the honored employees receive their service pins in a ceremony in the Levin Hall Auditorium.

The university also will honor 962 GEM recipients. These employees have been singled out by their peers for “Going the Extra Mile.”



5 Years

Jenny Abraham
Mary Aceves
Wallis Adams
Ayman Al-Hendy
Debra Allen
Carl Alridge
Jessica Alvarado
Deborah Amerson
Karen Anderson-Dunlap
Stephen Antwi
Sherry Apodaca
Tanya Archer
Divina Archie
Judith Arispe
Jermillah Ashton
Elsa Atkinson
Carie Austin
Stephen Baer
Maryam Baird
Chris Bajaj
Earl Barbin
Mark Barlow
Sherry Bastien
Jennifer Batson
Misty Battise
Jacob Battle
Soo Battle
Marty Beck
Latreva Bell
Wendy Benoit
Maria Berger
Genoveva Bernal
Barbara Bernard
Kamlesh Bhopale

Sarah Bland
Faye Bounds
Richelle Bourgeois
Cynthia Bradford
Gwendolyn Brehm
Vernnetra Brigley
Robert Brown
Valerie Brumfield
Barbara Bryant
Kimalisa Buckner
Charles Burns
Darren Burns
Lonnisha Burns
Roberta Burns
Chasity Burris
Scott Buttrick
Christine Caesar
Maria Natividad Cajimat
Kara Campbell
Yanna Cao
Bridget Capra
Anthony Carlile
Maria Carrera
Michael Carter
Paula Cascio
John Caskey
Gena Castlow
Donna Chaney
Marilyn Chellette
Anitha Cherian
Sanjeev Choudhary
Denise Church
Stephen Clement
Karen Click
Jovan Cockrell
Lark Coffey

Jo Coleman
Latisha Coleman
Kelvyn Comeaux
Susan Cooper
Karen Copeland
Robin Cornelius
Jerry Craft
Sarah Craig
Chrystal Crain
Ronita Cromwell
Ernestine Cuellar
Ofelia Cuello
Laura Culp
Iyad Daher
Jodie Daigle
Tii Dao
Robert Davey
James Davis
Jay Chad Davis
Linda Davis
Lois Davis
Monica Davis
Dmitri Davydov
Sherri De Placencia
Nancy Defoor
Donald Defoore
Kevin Delaney
Xiaoling Deng
G Devries
Mary Dewitt
Thea Deyo
Paula Dickson
Rachel Dieringer
Sylvia Diggins
Prakashan Divakaran
Elizabeth Dominguez

Marilyn Dominique
Melissa Doolan
Kevin Dooley
Ri Rainyl Dorado
Cleo Douglas
Melvin Elieson
Leroy Ellis
Kenia Ensminger
Juan Escalon
Elda Esparza
D Estes
Deborah Evans-Rogers
Harry Faust
Tammy Ferguson
Christina Fish
Crystal Fisher
Jacklyn Fisher
Jennifer Fitzgerald
David Florence
Oscar Florence
Blanca Flores
Anthony Freeman
Elizabeth Freeman
Louis French
Nancy Fulcher
Charles Fuller
Cristi Galindo
Julietta Garcia
Karen Garcia
Nisha Garg
Monica Garrett
Connie Gates
Bryan Gawley
Patricia Gazzoli
Yimin Ge
Cecelia Gervais

Charline Gilbert
Giovanna Giles
Debra Gilford
Julie Glimp
Joyce Gonzales
Rachael Goodson
Nicholas Goucher
Jehangir Gowani
Norma Graham
Melanie Green
Jonathan Greifenkamp
Mary Griego
Roxann Grover
Alicia Guajardo
Christina Guillen
Kathryn Gunter
Laura Hafferty
Jennifer Haglund
Judy Hajovsky
Lynn Hale
Autumn Hamilton Lester
Susan Hamlet
Glenn Hammack
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Yafei Huang
Gaye Hubert
Elaine Hudgins
David Hunt
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Nahed Ismail
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April Leonard
Lyuba Levine
Ning Li
Maureen Liles
Peter Limon
Aimee Lindsey
Melissa Litchfield
Betty Littleton
Jeannette Liu
Shijing Liu
Yan Liu
Kimley Loftis
Monica Lopez
Alexis Lutschg
Jan Lykins
Melinda Madden
Sherri Magnus
Lance Malcher
Sreedhar Mandayam
John Manley
Michael Manning
Melissa Manson
Michelle Martin
Joseph Mayberry
Regina McCaskill
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EMPLOYEE SERVICE DAY



Lydia Argo
30 years of service



Shirley Davis
35 years of service



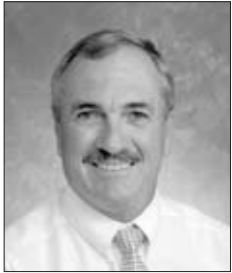
Joel Gallagher
30 years of service



Patricia Gallagher
30 years of service



Jane Gonzalez
30 years of service



Al Janke
30 years of service



Robert Kerr
30 years of service



Charles Long
30 years of service



Walter Meyer
30 years of service



Ella Nelson
30 years of service



Maria Perry
30 years of service



Richard Rahr
30 years of service



Regina Robinson
30 years of service



Maria Salinas
35 years of service



Rongsen Shen
30 years of service



Edward Smith
30 years of service



Kathleen Tiernan
30 years of service



Evelyn Turner
30 years of service



Jick Wong
30 years of service



William Wyley
35 years of service



Vincent Ybarra
35 years of service



Shirley Young
30 years of service

SERVICE from Page 5

Stephanie McClain
Joyce McDaniel
Rita McGriff
Kari McIntire
Juliet McKee
Lupe Medina
Sylvia Medrano
Sanjay Mehta
Patti Mennes
Jason Messa
Aaron Miller
Cristal Miller
Sibyl Miller
Ballinger Mills
Milan Mody
Diane Monsivaiz
Judith Montalbano
Rosa Moreno
Billy Mouton
Aspen Murillo
Carlos Murillo
Rene Muro
Jewel Murphy
Mary Murphy
Odelia Myers
Cathy Nall
Anne Nance
Lisa Nava
Ofelia Nava
Olivera Nesic-Taylor
Margaret Newman
Bo Ning
John Nolen
Jill Northup
Anita Nounes
Kathleen O'connor
Jovita Ochoa
Nancy Oden

Numan Oezguen
Elizabeth Ojo
Travis Ovesny
Luis Pacheco
Jyotsna Pandya
Gabriella Pasztor
Cynthia Patino
Beverly Pearson
Dora Pedraza
Amanda Pee
Jacqueline Pellerin
Irene Pena
Anthony Perea
Kendra Perry
Edia Peterson
Sibyl Miller
Marta Pieczalska
Paula Pittman
Sandee Salinas
Paul Salinas
Milan Mody
Diane Monsivaiz
Judith Montalbano
Rosa Moreno
Billy Mouton
Aspen Murillo
Carlos Murillo
Rene Muro
Jewel Murphy
Mary Murphy
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Margaret Newman
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John Nolen
Jill Northup
Anita Nounes
Kathleen O'connor
Jovita Ochoa
Nancy Oden

Rachel Rocka
Rhonda Rogers
Brenda Rosa
Jimette Rosas
Stacie Roundy
Gertrude Rowe
Cynthia Rowley
Renee Ruiz
William Russell
Andrew Russo
Alison Rutledge
Marlene Stevenson
Gina Stokes
Michael Stone
Oscar Suman
Christer Svensen
Kathy Swartz
Amber Swift
Carolyn Swinner
Marsha Tallman
Dusty Poole
Connie Porter
Glen Porter
Velma Pyle
Corinne Ragouilliaux
Frank Scholle
Joshua Schuetz
Michael Scott
David Seago
Laramie Selman
Fidencio Sendejas
Juan Serna
Claudia Shaffner
Debra Sheets
Pinkie Shelton
Gordon Shields
Tara Shipp
Dianne Simon
Sonali Singh
Angela Smith
Bruce Smith
Diana Smith

Margaret Snodgrass
Ned Snyder
Juquan Song
Maria Sosa
Alicia Spates
Jeffrey Spier
Lawrence Stanberry
Leann Stanfield
Danise Starks
David Stebbins
Denise Watts
Marlene Stevenson
Gina Stokes
Michael Stone
Oscar Suman
Christer Svensen
Kathy Swartz
Amber Swift
Carolyn Swinner
Marsha Tallman
Dusty Poole
Connie Porter
Glen Porter
Velma Pyle
Corinne Ragouilliaux
Frank Scholle
Joshua Schuetz
Michael Scott
David Seago
Laramie Selman
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Juan Serna
Claudia Shaffner
Debra Sheets
Pinkie Shelton
Gordon Shields
Tara Shipp
Dianne Simon
Sonali Singh
Angela Smith
Bruce Smith
Diana Smith

Stephanie Van Dresar
Mark Varner
Yvette Vastbinder
Vanessa Vela
Amerfino Villano
Noemi Villanueva
Nanchaya Wanasen
Guiyun Wang
Nan Wang
Vicki Warren
Denise Watts
Paige Weiman
Sue Ann Westerfield
Gloria Baez
Priscilla Bailes
Frankie Baker
James Ball
Herbert Banuelos
Titus Barnes
Mahmoud Chreidi
James Christian
Amandina Claunch
Shawn Coleman
Richard Collins
Bertha Colquitt
Sheila Compton
Genia Conti
Theresa Cook
Nick Coronis
Sue Craven
William Cronk
Leland Crosby
Jacqueline Crossley
Edita Dabao
Jean Dagostino
Shirley Danesi
Rhonda Davidson
Alma Davis
Brenda Davis
Tammy Davis
Beatrice De La Paz
Cynthia De Vries
Gabriela Deleon

Holly Browning
Kathie Bryant
Linda Burns
Alexandro Cabrera
Sharon Caldwell
Brenda Calloway
Nicole Cannon
Danae Carlisle
Leann Carmical
Lynn Carter
Rebecca Castro
Kimberly Champ
Regina Chandler
Wendy Chavis
Zhenping Chen
Diana Chide
Anita Chin
Mahmoud Chreidi
James Christian
Amandina Claunch
Shawn Coleman
Richard Collins
Bertha Colquitt
Sheila Compton
Genia Conti
Theresa Cook
Nick Coronis
Sue Craven
William Cronk
Leland Crosby
Jacqueline Crossley
Edita Dabao
Jean Dagostino
Shirley Danesi
Rhonda Davidson
Alma Davis
Brenda Davis
Tammy Davis
Beatrice De La Paz
Cynthia De Vries
Gabriela Deleon

Doreen Alaniz
Ned Snyder
Marianne Anderson
Joann Antoine
David Armstrong
Jo Armstrong
Angela Asher
Shera Avant
Elva Ayala
Weldene Baertl
Gloria Baez
Priscilla Bailes
Frankie Baker
James Ball
Herbert Banuelos
Titus Barnes
Mahmoud Chreidi
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Brenda Davis
Tammy Davis
Beatrice De La Paz
Cynthia De Vries
Gabriela Deleon

Carla Derouen
Anne Dewitt
Richard Doan
Glen Dougherty
Casi Doughty
Alexander Duarte
Alma Dunn
Erma Eatmon
Lillie Eaton
Stacey Ebner
Waynetta Eggleston
Timothy Ellis
Sharon Enge
Olivia Epps
Esther Estrada
Alan Evans
Shirley Fairchild
Li Fang
Sara Farris
Sandra Ferrara
James Fitts
Robert Fox
Bernadiene Francois
Lynette Frank
Felicia Franklin
Paula Fraser
Joe Galvan
Debra Gantt
Christina Garcia
Maria Garcia
Sara Gary
Laurie Garza
Thelma Garza
Sherlene Gazzier
Josette George
Mercy George
Robin Gibbs
Gladys Gilmore
Janet Gongora
Emilio Gonzalez
Rosana Gonzalez

Adrian Granneman
Cynthia Grasso
Barbara Griffin
Margaret Grue
Loretta Grumbles
Julia Gstohl
Thomas Guillory
Charlise Gunderson
Hilda Guzman
Janet Gwinn
Lois Halfin
Madelon Hamilton
Lonetha Hanks
Laurinda Harbour
Evelyn Hardy
Josephine Haworth
Aimee Hayduke
Barbara Heggins
Diane Heliker
Connie Henry
Sheryl Henry
Mary Henry
Julia Hernandez
Yolanda Hernandez
Rose Herrera
Shirley Hilton
Rebecca Hofferek
Milton Hogan
Mary Holcomb
Elaine Holder
Ena Holley
Cynthia Ivy
George James
Patricia Johnson
Bridget Jones
Kathy Jones
Patricia Jones
Sandra Jones
Tobin Kelly
Patricia Kennedy
Abbas Khoshdel

Denise Killingsworth
Gaye Morgan
Randal Morris
Susan Morris
Lyska Morrison
Charles Moss
Sandy Mouton
Jane Murray
Rhonda Nelson
Janice Nolan
Deborah Norris
Jennifer O'Brien
Mary Oatis
Estella Oliver
Merlyne Olson
Melissa Osorio
Kenneth Ottenbacher
Athena Parent
Debra Parker
Charles Pastrano
Lachandra Patton
Linda Perez
Maria Perkins
Valerie Peterson
Tam Pham
Martha Philen
Shely Pickett
Christopher Pleasant
Guillermo Porras
Lori Pounds
Jerry Prater
Jacqueline Pratt
Lynette Pullen
Pamela Quintanilla
Leigh Rainer
Jason Reed
Yulanda Reeves
Barbara Rice-Anders
Alex Molina

Malcolm Moore
Gaye Morgan
Randal Morris
Susan Morris
Lyska Morrison
Charles Moss
Sandy Mouton
Jane Murray
Rhonda Nelson
Janice Nolan
Deborah Norris
Jennifer O'Brien
Mary Oatis
Estella Oliver
Merlyne Olson
Melissa Osorio
Kenneth Ottenbacher
Athena Parent
Debra Parker
Charles Pastrano
Lachandra Patton
Linda Perez
Maria Perkins
Valerie Peterson
Tam Pham
Martha Philen
Shely Pickett
Christopher Pleasant
Guillermo Porras
Lori Pounds
Jerry Prater
Jacqueline Pratt
Lynette Pullen
Pamela Quintanilla
Leigh Rainer
Jason Reed
Yulanda Reeves
Barbara Rice-Anders
Alex Molina

Mark Richardi
David Richer
Boris Rivera
Judy Roberts
Deborah Robinson
Sharon Robinson
James Robison
Christina Rocha
Cynthia Rodriguez
Rosa Rodriguez
Betsy Romero-Nix
Edna Rosprim
Harriet Ross
Rebecca Rudd
Dolores Ruiz
Rosey Ruiz
Richard Rupp
Patricia Rye
Elva Ryland
Nehad Saada
Shamsher Saini
May Sanders
Joan Santogrossi
Chris Sapia
Isaac Saxon
Rodora Sayles
Jessica Sens
Michael Shinder
Janie Shuptart
Barbara Simmons
Ora Sims
Michael Smith
Raymond Smith
Toby Smith
Carol Wise
Susanne Wisner
Bonnie Youngs
Elliston Stinson
Aleta Sumrall
Peter Szanislo

15 Years

Sherif Abdel-Rahman
Eva Alonso
Cheryl Anders
Derek Anderson
Linda Bartlett
Linda Beachey
Nancy Berry
Mary Best
Jammie Blackstock
Becky Bonds
Pamela Bosarge
Ann Botik
Rebecca Rudd
Dolores Ruiz
Rosey Ruiz
Richard Rupp
Patricia Rye
Elva Ryland
Nehad Saada
Shamsher Saini
May Sanders
Joan Santogrossi
Chris Sapia
Isaac Saxon
Rodora Sayles
Jessica Sens
Michael Shinder
Janie Shuptart
Barbara Simmons
Ora Sims
Michael Smith
Raymond Smith
Toby Smith
Carol Wise
Susanne Wisner
Bonnie Youngs
Elliston Stinson
Aleta Sumrall
Peter Szanislo

See SERVICE on Page 8

Stephen Abbott
 Johny Abraham
 Olivia Abraham
 Michelle Adams
 Wallis Adams
 George Adcox
 Ritchie Adcox
 Paula Albrecht
 Elizabeth Alcantar
 Jose Alcocer
 Karen Alcott
 Arturo Aleman
 Jenny Alexander
 Tamika Alford
 Tiffany Alfred
 Juliet Allen
 Michelle Allen
 Nancy Allen
 Robin Allen
 Gregoria Almindarez
 Eva Alonso
 Janet Alsobrook
 Alison Alton
 Georgia Alton
 Daniel Alvarado
 Stephanie Alvarado
 Luis Amador
 Elizabeth Amazeen
 Jackie Anderson
 Richard Anderson
 Sherri Andres
 Tammy Ange
 Amelia Angel
 Robert Angelo
 Patricia Ange-Silvas
 Michael Anishchenko
 Leigh Ann Rainer
 Revathi Annamalai
 Angela Archangel
 Kimberly Arcidiano
 Mary Armendariz

Angela Armstrong
 Catherine Armstrong
 Cheryl Armstrong
 Debra Armstrong
 Mari Arrington
 Angela Asher
 Roger Assocar
 Justin Austin
 Donna Ayala
 Rhonda Bailey
 Andrea Bailey
 Iantha Baily
 Felie Balmes
 Donna Banda
 Bruce Banks
 Judith Banks
 Herbert Banuelos
 Jennifer Barber
 Betsy Barham
 Julia Barragan
 Maria Barrientos
 Debbie Bartlett
 Lawanna Bartosh
 Tammy Bartsch
 Michelle Basci
 Rachel Basham
 Elizabeth Bass
 Bertha Batiste
 Misty Battise
 Soo Battle
 Patty Bauch
 Erna Beldion
 Lisa Bellardi
 Shonna Bellow
 Joni Benard
 Eddie Benavides
 Jerry Benavides
 Odelia Benefield
 Angela Benigar
 Lashunda Benson
 Lauren Benson

Joseph Berbel
 Priscilla Berends
 Paula Beres
 Debra Bergland
 Barbara Bernard
 Barbara Bertolino
 Donna Bertolino
 Carol Bersche
 Michelle Bester
 Deborah Bimarge
 Yolanda Black
 Lori Blackwell

Christina Blank
 Valla Blasig
 Kisha Bledsoe
 Teague Bledsoe
 Terry Blight
 James Bluhm
 Keith Bly
 Alba Bobadilla
 Esther Bolton
 Rebecca Bonner
 Priscilla Boothby
 Jennifer Botik

Claire Boulanger
 Kimberly Boulet
 Sybil Bowers Momii
 Kimberly Boyd
 John Boyesen
 Demetria Bradley
 Janelle Brannan
 Brenda Brannen
 Deidra Brantley
 Ronald Brazier
 Carol Breish
 K Brian

Evelyn Brien-Wells
 Sharon Briscoe
 Mary Broom
 Mac Bryant
 Sharawyn Bryant
 Valerie Buffum
 Eugene Bullacher
 Janet Bullacher
 Dora Burke
 John Burkholder
 Therrell Burns
 Georgia Burris
 Helen Butler
 Clarice Byrd
 Rose Byrdon Griggs
 Kimberly Byrum
 Jerson Cadenas
 Betty Caligone
 Cynthia Campbell
 Lucia Cardenas-Gonzales
 Luisa Cardona
 Ralph Cardona
 Jorge Careaga
 Deborah Carlson
 Valerie Carmichael
 Ann Caroline
 Hily Carrel
 Aurea Carrera
 Dawn Carroll
 Shannon Carroll
 Caroline Carry
 Sherry Carter
 Tracy Carter-Lewis
 Stacy Carwhile
 Juanita Caskey
 Kelly Cassidy
 Catalina Castro
 Gayla Ceccacci
 Aletha Celestine
 Amy Cermenio
 Regina Chandler

Karen Chapman
 Creaque Charles
 Tammy Chatelain
 Janie Chavez
 Olivia Chavez
 Kashyan Choksi
 Roberto Cisneros
 Cheryl Clanton
 Kenneth Clark
 Amber Clayton
 Vesta Clifford
 Valerie Clover
 Lillybell Cocjin
 Deven Cockerell
 Jovan Cockrell
 Lillie Cohen
 Sylvia Cohen
 Cynthia Cole
 Ava Collins
 Jacqueline Collins
 Darlene Colombo
 Iliia Compton
 Phylis Condict
 Michelle Conley
 Genia Conti
 Sherilyn Cooke
 Iceiran Cooper
 Karen Cooper
 Brandy Copado
 Miguel Copado
 Nick Copper
 Guadalupe Coronado
 Paula Coronado
 Vernice Cotton
 Paula Cowan
 Sandra Cowan
 Joyce Crabtree
 Robin Crabtree

See GEM on Page 9

SERVICE from Page 7

Irma Fincham
 Angela Florence
 Brenda Fonseca
 Simone Fothergill
 Sandra Fuentes
 Candelaria Galan
 Angelina Galicia
 Kimberly Galvan
 Tammy Garibay
 Rolando Garza
 Catherine Gehret
 Ricardo Gonzalez
 Stacey Gottlob
 Barbara Graham
 Floyd Graves
 Sylvan Green
 Kristene Gugliuzza
 Lance Hallberg
 Louise Hancock
 Susan Harper
 Matt Havard
 Robert Hendricks
 Sylvia Hernandez
 Dorothy Hightower
 Robert Hirschfeld
 Sharon Hodge
 Lora Hofer
 Janet Hurst
 Nissi Jacob
 Tina Jobe
 Debbie Johnson
 Nancy Johnson
 Terry Jones
 Syed Kazmi
 Natalie Kennie
 Brett Kirkpatrick
 Christine Kittle
 Russell LaForte
 Alvin Le Blanc
 Bridgett Leach
 James Lee
 Cheryl Lehman
 James Loreda
 Eddie Long
 Olivia Lopez

Teresa Lopez
 Diane Lyons
 Elena Maldonado
 Carolyn Malone
 Araceli Manon-Og
 Rosalba Marti
 Billy McBride
 Vicki McDowell
 Christine Medina
 William Mileski
 Mary Montgomery
 Rita Mora
 William Naron
 Bogdan Nowicki
 Stella Nowicki
 Deborah Pearcy
 Angela Polizzi
 Susan Price
 John Reeves
 Kim Reyna
 Nancy Ritzmann
 Johnetta Roach
 Janet Roberson
 Carolyn Robinson
 Tracy Robinson
 Sheryl Rolland
 Janice Schmidt
 Mary Schmitz-Brown
 Tarry Schram-Blair
 Bobbie Schultz
 Mohan Shenoy
 Julia Solis
 Alan Sonntag
 Taffy Spencer
 Fred St Marie
 Marvin Svatek
 Karen Szauter
 Sylvia Szucs
 Rebbecca Tarrant
 Leonce Thierry
 Mattackal Thomas
 Mary Townsend
 Carolyn Travelstead-Cooper
 Lisa Trevino
 Ricardo Trevino
 Hiroko Ueda

Randall Urban
 Susan Utley
 Carolyn Utsey
 Kenneth Vandewalle
 Tushar Varma
 Maria Vasquez
 Roger Vasquez
 Sandra Vidrine
 Barbara Walz
 David Ware
 Deborah White
 Joalice Whitehurst
 Kasha Wilhelm
 Janice Winnike
 Trisha Wooten
 Daniel Zajack
 Sylvia Zavala

20 Years

Annette Bledsoe
 Jeffery Bonnardel
 Raymond Brouillard
 Richard Brown
 Cheryl Bryant
 Dora Burke
 Gerald Campbell
 Valerie Carmichael
 Gregory Chaljub
 Cynthia Cole
 Iceiran Cooper
 Curtis Cowen
 Randal Crawford
 Kathryn Cunningham
 Ella Curran
 Fuchsia Elliott
 Laurie Emanuel
 Raymond Espinosa
 Diana Fielder
 Lucinda Garcia
 Rose Garcia
 Tomasa Garcia
 Beverly Garner
 Ester Godbold
 Gloria Gonzales
 Gregory Hargett
 Lora Hathorn

Harriet Howell
 Janis Hunter
 Terry Janak
 Pamela Jensen
 Bhupendra Kaphalia
 Usha Khatri
 Molly Krolczyk
 Phillip Lee
 Jay Lefebvre
 Catherine Leonard
 Karla Levy
 Simon Lewis
 Linda Little
 Amber Long
 Cecilia Lopez
 Jacquelyn Lynch
 Sandra Magee
 Marie Marczak
 Linda Marullo
 David McCormick
 Sharon McEachern
 Patricia Morgan
 Pamela Naranjo
 Govind Narasimhan
 Michael Oboyle
 Kevin Ononugbo
 Jyoti Patel
 Deborah Payne
 Suzanne Peloquin
 Carolyn Phillips
 Guillermina Reyes
 Patricia Richard
 Amparo Rubio
 Rebecca Saavedra
 Harold Sandstead
 Marlaina Skinner
 Sharlin Smith
 Nancy St Clair
 Leon Stanich
 Esther Surriga
 Debra Thomas
 Lisa Torres
 Patricia Trimmingham
 Sandy Turner
 Smita Vaidya
 Lucille Vasquez

Cheryl Watson
 David Wise

25 Years

George Adcox
 Marinel Ammenheuser
 Patricia Austin
 Barbara Beyonce
 Rebecca Bonner
 Laquitta Brazier
 Patricia Cassidy
 Candace Cochran
 Harold Collins
 Paul Conner
 Cheryl Cook
 Brenda Cooper
 Rita Copado
 Shirley Dorsey
 Karl Dunn
 Shirley Eubanks
 Patricia Gallaway
 Elizabeth Giusti
 Krezandra Griffin-Pines
 Randy Hamilton
 Barbara Hector
 Rose Henry
 Chingchuan Hsieh
 Mary Huber
 Ruby Jensen
 Rose Johnson
 Golda Kevetter Leonard
 Mary Kilgore
 Marian Kimbrough
 Daniel Kivch
 Roberta Kozlek
 Linda Legate
 Theresa Leicht
 Shelly Leitch
 Thomas Lewis
 Earl Maples
 Susan Mardis
 Susan McConnell
 Donnie Mears
 Joyce Moore
 Georgina Morales
 Debra Morgan

Linda Muehlberger
 Iva Norris
 Richard O'donohoe
 Aleyamma Paul
 Srinivasan Rajaraman
 Maria Ramos
 Zoila Ramos
 David Rassin
 Rita Richardson
 Cynthia Riley
 Evelyn Robertson
 Brenda Ross
 Teresa Schanzer
 Joseph Sellin
 Ava Smith
 Velma Spencer
 Georgia Stewart
 Judith Sturgeon
 Esther Tamayo
 Rosie Torres
 Driana Urbina
 Cindy Wigg
 Darlene Williams
 Dianna Williams
 Debra Wilson
 Kari Wise

30 Years

Lydia Argo
 Samuel Baron
 Robert Barrow
 Senora Black
 Steven Blackwell
 Eugene Bullacher
 Bobbie Davis
 Charles Dickerson
 Joel Gallagher
 Patricia Gallagher
 Deborah Garcia
 Jane Gonzalez
 Peggy Haardt
 Albert Janke
 Robert Kerr
 Charles Long
 Walter Meyer
 Willie Moss

Ella Nelson
 Henrietta Nelson
 Ralph Noble
 Maria Perry
 Richard Rahr
 V-M Ramanujam
 Sharon Rideaux
 Regina Robinson
 Helen Rudloff
 Rongsen Shen
 Edward Smith
 Kathleen Tiernan
 Melinda Tillman
 Rosamaria Torres
 Dorothy Trevino
 Evelyn Turner
 Jick Wong
 Shirley Young

35 Years

James Blankenship
 Harvey Bunce
 Shirley Davis
 Mary Franco
 Elizabeth Joseph
 Imelda Rodriguez
 Maria Salinas
 Robert Sandoval
 Leonard Swischuk
 William Wylly
 Elton Yancey
 Vincent Ybarra

40 Years

Harry Davis
 Edith St John

45 Years

William Degroot
 James Guckian
 Luther Travis

GOING THE EXTRA MILE

GEM from Page 8

Sue Craven
Latonia Grayton
Ruth Crear
Patricia Creighton
Dona Creson
Marjorie Cresswell
Sandra Crocker
Susan Crouch
Alejandro Cruz
Margaret Cuellar
Maria Cuello
Cheryl Cunningham
Delance Dalbec
Penny Dale
Karen Dauphine
Salvatore Dauria
Linda Davies
Carol Davis
Georgette Davis
Ivy Davis
James Davis
Jonne Davis
Lisa Davis
Margaret Davis
Maria Davis
Donald DeFore
Vanessa Del Cid
Martha Delbosque
Demaris Deltoro
Steven Devine
Mary Dewitt
Debra Dimes
Rachael Dimitri
Marilyn Dinklage
Anthony Dinuzzo
Jennifer Ditson
Han Doan
Debra Dodds
Carl Dolezal
Kevin Dooley
Jeanie Doreck
Jenna Doreck
Kathy Doreck
John Doss
Cleo Douglas
Laverne Douglas
Kamilla Downs
Donna Drastata
Cathy Duncan
Joann Dunlap
Doris Dunn
Jason Dunsmore
Norma Durfee
Patricia Dutchyn
Shory Dwyer
Fannie Eaglin
Caroline Edwards
Christopher Edwards
Pauline Edwards
Sandra Eggleston
Diana Eisnagle
Karin Elder
Patry Elizondo
Catherine Elton
Laurie Emanuel
David Engstrom
Ikedichi Enwere
Marla Eovaldi
Josefina Escalera
Julia Essex
Maria Estrada
Natalia Etruk
Deborah Evans-Rogers
Nena Fairbanks
Aneatrice Farr
Joshua Feinstein
Cynthia Felter
Kathy Ferguson
Kimberly Fernandez
Kristine Fields
Tommy Fields
Eileen Figueroa
Eileen Figueroa
Kera Figueroa
Dovie Flanagan
Heather Flanagan
Katherine Flesher
Venita Florence
Anna Flournoy
April Fogle
Kim Fox

Linda Francis
Jacqueline Francis
Lynette Frank
Ronald Franklin
Shirley Franklin
Linda Franks
Zandra Franks
June Frazier
Rosemary Fredericksen
Theresa Friloux
Evelyn Frizell
Thomas Frost
Justin Fuller
Paula Gabriles
Katherine Gainer
Louie Galaza
Denise Galletti
Rebecca Galloway
Kimberly Galvan
Christina Gambino
Frances Gambino
Frances Gambino
Ester Gamble
Cynthia Garcia
Eilena Garcia
Karina Garcia
Monique Garcia
Norma Garcia
Rose Garcia
Wade Garcia
Mary Garibay
Tammy Garibay
Theresa Garner
Monica Garrett
Alma Garza
Leah Garza
Oralia Garza-Coulter
Oralia Garza-Coulter
Carolyn Gaskill
Deena Gatlin
Carl Dolezal
Catherine Gehret
Sara Gifford
Eugene Gill
Pamela Gill
Deborah Gilliam
Janet Gillie
Sandy Gilmour
Kamilla Downs
Donna Drastata
Cathy Duncan
Joann Dunlap
Doris Dunn
Jason Dunsmore
Norma Durfee
Patricia Dutchyn
Shory Dwyer
Fannie Eaglin
Caroline Edwards
Christopher Edwards
Pauline Edwards
Sandra Eggleston
Diana Eisnagle
Karin Elder
Patry Elizondo
Catherine Elton
Laurie Emanuel
David Engstrom
Ikedichi Enwere
Marla Eovaldi
Josefina Escalera
Julia Essex
Maria Estrada
Natalia Etruk
Deborah Evans-Rogers
Nena Fairbanks
Aneatrice Farr
Joshua Feinstein
Cynthia Felter
Kathy Ferguson
Kimberly Fernandez
Kristine Fields
Tommy Fields
Eileen Figueroa
Eileen Figueroa
Kera Figueroa
Dovie Flanagan
Heather Flanagan
Katherine Flesher
Venita Florence
Anna Flournoy
April Fogle
Kim Fox

Lisa Hatfield
Aimee Hayduke
Joan Hayes
Susan Hayes
Anissa Haynes
Mary Hazley
Naomi Heath
Ann Heffernan
Sandra Henderon
Debra Hendley
Cindy Hendren
Robert Hendricks
Angelica Hernandez
Christina Hernandez
Elizabeth Hernandez
Gloria Hernandez
Gloria Hernandez
Tamara Herrera
Stephen Herring
Antoinette Hickerson
Bethel Hicks
Sharon Hicks
Jennifer Higgs
Kerri Highley
Belinthia Hilton
Larry Hinson
Carolyn Hinton
Kosana Hirst
Linda Hlavka
Teddy Hocker
Theresa Hoes
Rebecca Hofferck
Christopher Holcomb
Mary Holcomb
Lolita Holiday
Dellic Holland
Deborah Holley
Angela Holmes
Dawn Holmes
Amanda Honeywill
Michael Hoover
Tamitha Hoover
Mary Hopkins
Maria Hordista
Lori Hoskins
Ellen Houde
Jacqueline Howard
Judy Howard
Vicki Hubbell
Doreen Hudson
Lori Huepfers
Angela Huerta
Carrie Hughes
Jessica Hughes
Michael Hughes
Ruth Hughey
Celeste Hulsey
James Hunderup
Lindsley Hunt
Katherine Hurst
Debbie Inalcatterra
Annala Jackson
Debra Jackson
Mary Jackson
Michelle Jackson
Sara Jackson
Terry Jackson
Marlo Jasek
Nanette Jay
Larry Jendrusch
Harry Jensen
Betty Jewell
Tonya Jinkensen
Kathlynn Joel-Reich
Elizabeth Johnigan
Daralyn Johnson
Darlene Johnson
Donna Johnson
Joyclyn Johnson
Lara Johnson
Paula Johnson
Richard Johnson
Denise Jones
Kathy Jones
Maria Jones
Nathan Jones
Sonya Jones
Dorothy Jones-Shankle
John Jorgenson
Shirley Josey
Hyunsu Ju
Patricia Harris
Raymond Jutz
Mio Kamitani

Jean Kelley
Teresa Kelly
Cheryl Kelly-Wood
Amy Kelm
Jeanne Key
Bertha Khederlarian
Pamela Kimball
Ann Kimberlin
Alicia King
Chanah King
Melissa King
Gary Kittrell
Daniel Kivch
Lynda Klyng
Mark Kneip
Kusumam Koshy
Debbie Koudela
Amanda Kuenstler
Pavani Kumari Gangavara
Elizabeth Kurian
Rhonda Kurtz
Ricky La Belle
Barbara Ladd
Lavenia Lagrone
Tanya Landry
Jenny Lanier
Mlinda Lasswell
Elizabeth Latham
Deborah Lavicoire
Jenna Lawless
Peggy Lay
Janis Laver
Noel Laver
Walton Le Blanc
Margarito Lead
John Leclair
Lana Ledet
Donald Lefebvre
Brenda Lehmann
Ardis Lemon
John Leonard
Tamyra Leonard
Linda Letizia
Anne Lett-Brown
Graciela Leyva
Cari Lindsey
Donna Linscomb
Jessica Linton
Claudia Linza
Deborah Little
Deqian Liu
Kari Livingston
Anne Llana
Mary Beth Lloyd
Leng Loh
Sandra Lopez
Cecilia Lopez
Katherine Lopez
Jose Lopez
Lori Lopez
Melody Lopez
Regina Lorenz
Demitra Love
Michael Love
Sharon Love
Melanie Loving
Rosenda Lujan
Jeanette Lummus
Gianna Luper
Hyacinth Lynch
Diane Lyons
Marinel Macapagal
Melinda Madden
Sylvia Magallan
Monica Magtoto
Angel Male
Janelle Mallet
Melissa Manson
Griselda Marcciano
Jason Marcelo
Susan Mardis
Catherine Marsh
Earl Martin
Michelle Martin
Erica Martinez
Natasha Martinez
Lana Mason
Lawrence Mason
Raymond Mason
Magdalena Mata

Wilson Mathews
Mark Mayes
Lenora Mays
Timothy McBeth
Drusilla McCarley
Paul McCarthy
Pamela McCarty
Roslyn McCarty
Tia McCurdy
Faith McDaniel
Thomas McDaniel
Margie McDowell
Samuel McElhanon
Haley McEntire
Shirley McGraw
Susan McKay
Teresa McMahon
Colleen McMeekin
Patricia McNair
Alic McNeal
Vallerie Meador
Rhonda Melchor
Mary Menchaca
Robert Mendiola
Estefana Mendoza
Gregg Meyer
Ricki Meyer
Wendy Meyer
Wendy Meyer
Carol Meyers
Deanna Meyer
Dianna Milina
Carol Miller
Louise Miller
Susan Minello
Anne Minesinger
Ricardo Mireles
Susan Mitchell
Susan Mitsosinka
Sandra Moeller
Becky Monsivado
Judith Montalbano
Joyce Moore
Amanda Morales
Virginia Morales
Randal Morris
Pamela Morton
Susanna Mott
Melissa Moy
Adrienne Mucha
Gaynelle Muller
Bilikalahali Muralidhara
Lynda Murphy
Joseph Musick
Tanya Music
Connie Nagel
Lisa Nava
Gracie Negrete
Janet Neisser
Henrietta Nelson
Linda Nelson
Karen Nelson-Koop
Carol Nemitz
Paula New
Hien Nguyen
Janet Niesser
Michele Noah
James Norris
Anita Nounes
Paul Novak
Rosemary Nusbaum
Terri O'Brien
Michael O'Rourke
Thomas Oglesby
Kristy Olguin
Patricia Olivarez
Estella Oliver
Genetria Olivier
Lisa Olvera
Nicole Onealpetteway
Lisa Oppermann
Stephen Orrell
Albert Ortiz
Petra Ortiz
Amy Osburn-Torres
Melissa Osorio
Jennifer Orte
Carmela Owall
Judy Owseny
Michelle Owens

Wilson Mathews
Lucia Paragas
Lucia Paragas
Debra Parish
Debra Partin
Jomar Patawaran
Harshad Patel
Jyoti Patel
Pranav Patel
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Veronica Pleasant
Vaughan Ploeger
Andrea Poindexter
Cindy Ponce
Nancy Ponce
Angela Poulter
Kelley Prevou
Andrea Pritchard
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Hilda Quintero
Diana Rabago
Karen Rabe
Diane Rac
Mitchell Radicioni
Mukaiia Raji
Daiawanic Ramdass
Deborah Ramirez
Ofelia Ramirez-Herrera
Isela Ramos
Sylvia Ramos
Jacinta Ramos-Garrett
Harlow Ratzman
Tonique Rawls
Renice Ray
Gonzalez Rebecca
Diana Reed
Nicole Reeves
Katherine Rentfrow
Marilda Rennicks
Shirley Reyes
Lacey Reyna
Michael Reynolds
Raymond Rhew
Ticia Rice
Timothy Rice
Rita Richards
Linda Richardson
Bertha Riedel
Kerry Riggs
Deidra Riggsby
Josie Riley
Susan Riley
Ruben Rineon
Mario Rios
Winthia Rittenhouse
Betty Rivera
Boris Rivera
Lydia Rivera
Andrea Rivers
Florence Roberts
Jacqueline Roberts
Caron Robins
Bryan Robinson
Gail Robinson
Kitty Robinson
Richard Robinson
Linda Robinson-Tillmon
Monique Rodgers
Consuelo Rodriguez
Robert Rodriguez
Alana Rohlis
Linda Rojas
Shunda Rolland
Patricia Romano
Mary Ronje
Billie Rosenberger

Carol Ross
Jaimey Rougeaux
James Royce
Jay Royce
Angie Rubion
Michael Ruiz
Miriam Ruiz
Dolores Ruiz-Lopez
Diana Rumgay
Jami Ryan
Linda Salazar
Marisa Saldana
Marissa Salinas
Gregory Samford
Leela Samuels
Julio Sanchez
Sandra Sanchez
Hermnia Sandoval
Raykay Santa
Michael Sartor
Sheila Saunders
Foster Sayles
Gary Seales
Rebecca Schaeffer
Cynthia Schaeper
Laurie Schaper
Rita Schaper
Jocelyn Schattel
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Sue Schultz
Rhonda Scott
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Rachael Selby
Delores Sellers
Cheryl Selman
Miguel Serrato
Kaye Sessions
Jamic Shannon
Dorothy Sharpe
Marion Shaver
Sarah Sheffield
Frank Shukanes
Julie Sifuentes
Julie Sifuentes
Ofelia Ramirez-Herrera
Isela Ramos
Sylvia Ramos
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Linda Rojas
Shunda Rolland
Patricia Romano
Mary Ronje
Billie Rosenberger

See GEM on Page 10

Shift to Kronos for timekeeping continues; 'Org IDs' to be phased out

By Michele Rainford

Since March 2004, UTMB has been quietly and successfully transitioning to Kronos, a nationally accepted software used to collect and manage employee time. Kronos is a web-based software application that integrates the campus's current payroll system (HRMS) with the PeopleSoft Human Resources/Payroll software, which will soon replace HRMS. The Kronos and PeopleSoft applications will help UTMB meet the administrative demands of a large academic medical center that has employees providing healthcare across Texas.

Kronos is currently used to collect and maintain time worked and paid time off for all UTMB classified employees. Employees and timekeepers who now use Kronos appreciate its user-friendly screens and the capability to view an on-line report that shows a real-time summary of recorded time in the current pay period. This helps to keep paychecks accurate by allow-

ing employees to identify errors well in advance of payday.

Kathy Lecompte, practice manager for the Pam Lychner and Joe Kegans Units of Texas Department of Criminal Justice (TDCJ), says "Kronos is a much improved system over what we had previously. In the old system additions had to be done manually or created in a separate program before they could be entered. It was time-consuming. The automatic calculation in the Kronos system decreases the possibility of errors. It's also very simple to use. It's very user friendly."

Beth Hanak, correctional clinical associate and a timekeeper at the Clemens Unit of TDCJ, likes the system. "It's a lot easier than the system we had in the past. I have been entering payroll for four years now and it's made my job a lot easier," she says.

Beginning in the first fiscal quarter of 2006, Kronos will be used to maintain leave accruals (vacation, sick, holiday, etc.)

for classified employees, faculty and A&P personnel. At the same time, UTMB will end the use of "Organizational IDs" in the Kronos system to describe a particular area within UTMB and begin using "PeopleSoft Departments" instead. This change will ensure consistency in reporting and other functions across the PeopleSoft HR/Payroll and Financial suite of products. A table listing the new PeopleSoft Department numbers will soon be available on the Kronos web page at www.utmb.edu/time/. Finance Administrative Systems will provide training to help employees and timekeepers with the transition.

UTMB's technology-savvy personnel demand and expect the most efficient products that will satisfy UTMB's needs and support the endeavors of faculty and staff in their quest for excellence.

The new Kronos applications will integrate with the current PeopleSoft Finance suite and further unify the institution's approach

to administrative applications.

These upcoming changes are very important to compliance in the highly regulated environment in which UTMB exists. Administrative Systems will use multiple venues to train and communicate with the campus.

Other leading institutions using the Kronos system include Penn State Milton S. Hershey Medical center, a teaching and research hospital similar to UTMB, St. Louis-based SSM Health Care, the first recipient of the coveted Malcolm Bridge National Quality award in health care, and a U.T. System sister component, MD Anderson Cancer Center.

In the next several weeks Administrative Systems will provide more information and updates to keep you abreast of the expected changes within the system. Because of UTMB's great faculty and staff, Kronos project planners are looking forward to another successful implementation.

IN BRIEF

Keep up-to-date on the latest employee training

Organizational Development, Training and Recognition (ODT&R) is offering a monthly email update on the newest class offerings, class schedules and recognition events. If you would like to receive this email update, send a note to hr.odtr@utmb.edu and you'll be added to the email list.

Organizational Development, Training and Recognition offers a variety of employee development classes for less than half the

price of outside training sources. Visit the web site at www.hr.utmb.edu for a complete course schedule.

Mandatory training deadlines approaching

UTMB Annual Required Training is available online or in the classroom, and must be completed every year by all UTMB employees. All annual training should be completed by Aug. 31.

Visit the online training web site at www.utmb-online.com to view your current training requirements and course completion status.

OF NOTE

Dr. Martin Colman, John Sealy Distinguished Centennial Chair, Professor and Chairman of the Department of Radiation Oncology, served as president of the American Radium Society (ARS) for 2004-2005. His term concluded with the 87th annual meeting in Barcelona. For his presidential address "The American Radium Society—Early History and Recent Trends," Colman researched the original founding and history of the ARS from its early beginnings to its current status. The ARS is the oldest multidisciplinary oncology society in the world. Originally established with 19 members in

1916, the society now has more than 800 members from all the oncological disciplines. The ARS originally provided a forum for physicians using radium to discuss their experiences, and to present their findings, new innovations, good practice standards, and results of treatment.

Dr. Elbert B. Whorton Jr., professor of biostatistics and epidemiology, departments of Preventive Medicine and Community Health and Microbiology and Immunology, has been appointed to the Scientific and Statistical Committee of the Gulf of Mexico Fishery Management

See *BRIEFS on Page 12*

GEM from Page 9

Deanna Tesseney
Tess Test
Webster Tharp
Chelita Thomas
Johnetta Thomas
Mary Thomas
Sarah Thomas
Melinda Thompson
Kevin Tisino
Frank Tomascik
Sarah Toombs Smith
Mark Torres
Nora Torres
Rosa Torres
Rosie Torres

Roylisha Tottenham
Amy Townsend
Mary Townsend
Darin Trees
Michael Trevino
Gloria Trevino
Janet Trevino
Patricia Trimmingham
Angelina Tropea
Marlou Tubig
Bobbi Tucker
Madalyn Tucker
Fannie Tumlinson
Denise Turner
Evelyn Turner
Diane Ugartechea
Lerma Ukeghu

Sherry Underwood
Rosalinda Urbina
Tina Uresti
Jerry Valenzuela
Michael Vandyke
Jaya Varughese
Maria Vasquez
Rosie Vasquez
Sandra Vasquez
Pamela Vassallo
Yvette Vastbinder
Robert Venable
Donna Vickers
Alvin Vicknair
Sonia Villalobos
Elsa Villano
Erma Villarreal

Cheryl Vining
Mary Waddell
Judy Wafer
Wanda Wafer
Lucy Waldon
Amy Walker
Ronnie Walker
Bradley Wall
Sharon Wallace
Christopher Walter
Frances Walters
Kimberly Ward
Anthony Ware
Mary Jo Warren
Patricia Washington
Richard Watts
Charlene Webb

Rosanne Westmoreland
Joyce Wheeler
Dolores Whidden
Beverly White
Deborah White
Suzanne White
Greg Whitlock
Jennifer Wilkin
Reagen Wilkins
Diane Williams
Darlene Williams
Ginger Williams
Jessie Williams
Mary Williams
Valerie Williams
Kelsey Wilson
Linda Wilson

Marcus Wilson
Timothy Wilson
Janice Winnike
Patricia Winsett
Arzora Winston
Mark Winter
Mark Winter
Pamela Winter
Victoria Winters
Karen Winwood
Rhonda Witwer
Cynthia Wolf
Judith Wolf
Charlotte Wollam
Scott Woodby
Carolyn Woodward
Alice Worthen

Justin Wright
Keith Wright
Keith Wright
Whitney Wright
Carla Wyatt
Elton Yancey
Gayle Yarbough
Beverly Ybanez
Claudia Young
Jerry Young
Ana Zarate
Sylvia Zavala
Sharon Zeringue
Valarie Zimmerman
Kathleen Zipprian

UTMB COMMUNICATIONS SURVEY

In an effort to better serve the campus community, the Office of University Advancement is conducting a brief communications survey to help determine the most effective ways to get information to you, our audience. The survey should take less than five minutes. We thank you in advance for taking the time to help us serve you better.

May we contact you if we have a question?
 Yes No

Name

Department

Mail Route

Please submit your completed survey by Sept. 9 to the Office of University Advancement at campus mail route 0144. Or drop yours by the office in Room 3.102 of the Administration Building.
 Or, take the survey online at www.utmb.edu/commsurvey.

1.) Please select your primary role at UTMB:

- | | | | |
|---|--|--|--|
| <input type="checkbox"/> Administrative/Staff Support | <input type="checkbox"/> Executive/A&P | <input type="checkbox"/> Researcher/Research support | <input type="checkbox"/> IT, Finance |
| <input type="checkbox"/> Clinical Staff | <input type="checkbox"/> Faculty | <input type="checkbox"/> Student | <input type="checkbox"/> Craftsman, physical plant |
| <input type="checkbox"/> Physicians/Nurses | <input type="checkbox"/> Clinical Administration | <input type="checkbox"/> Food Services/Housekeeping | <input type="checkbox"/> Other _____ |

2.) Please select your primary work area:

- | | | | |
|------------------------------------|--|-----------------------------------|--|
| <input type="checkbox"/> Education | <input type="checkbox"/> Clinical Care | <input type="checkbox"/> Research | <input type="checkbox"/> Institutional Support |
|------------------------------------|--|-----------------------------------|--|

3.) On a scale from 1–5 (with 5 being the highest level of agreement), indicate how you feel about the following statements:

- I am adequately informed about campus news, activities, changes and events?
Not at all 1 2 3 4 5 *Completely*
- My department's news, changes, activities and events are properly communicated to the campus?
Not at all 1 2 3 4 5 *Completely*
- I learn about campus news, activities, changes and events in a timely manner?
Not at all 1 2 3 4 5 *Completely*

4.) I learn about campus news, activities, changes and events mainly through (please check all that apply):

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Daily Announcements | <input type="checkbox"/> <i>Impact</i> newsletter (printed) | <input type="checkbox"/> Information sent directly to my computer (e.g., targeted emails) | <input type="checkbox"/> Banners, Brochures, Flyers, Posters |
| <input type="checkbox"/> iUTMB | <input type="checkbox"/> <i>Impact</i> newsletter (online) | <input type="checkbox"/> Departmental or site-specific web sites | <input type="checkbox"/> My manager, colleagues |
| <input type="checkbox"/> Campus Monitors | <input type="checkbox"/> Bulletin Boards | | |

5.) Which campus communications tools do you read and how often (please check all that apply)?

- | | | | | | |
|--|---------------------------------------|---|----------------------------------|--------------------------------|--|
| <input type="checkbox"/> Daily Announcements | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | <input type="checkbox"/> Not familiar with Daily Announcements |
| <input type="checkbox"/> iUTMB | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | |
| <input type="checkbox"/> <i>Impact</i> newsletter (printed) | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | <input type="checkbox"/> Not familiar with the printed <i>Impact</i> |
| <input type="checkbox"/> <i>Impact</i> newsletter (online) | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | <input type="checkbox"/> Not familiar with the online <i>Impact</i> |
| <input type="checkbox"/> <i>UTMB Magazine</i> | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | <input type="checkbox"/> Not familiar with <i>UTMB Magazine</i> |
| <input type="checkbox"/> Campus Monitors | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | <input type="checkbox"/> Not familiar with the campus monitors |
| <input type="checkbox"/> Banners, Bulletin Boards, Posters | <input type="checkbox"/> Occasionally | <input type="checkbox"/> When my department gets them | <input type="checkbox"/> Never | | |
| <input type="checkbox"/> Brochures, Flyers, Handbills | <input type="checkbox"/> Occasionally | <input type="checkbox"/> When my department gets them | <input type="checkbox"/> Never | | |
| <input type="checkbox"/> Departmental/program-specific web sites (excluding my own department) | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | |
| <input type="checkbox"/> Information sent directly to my computer (e.g., targeted emails) | <input type="checkbox"/> Daily | <input type="checkbox"/> Weekly | <input type="checkbox"/> Monthly | <input type="checkbox"/> Never | |

6.) Please answer yes or no to the following questions:

- I prefer to get my campus news electronically via my computer. Yes No
- I prefer to visit various departmental sites online for my campus news. Yes No
- I prefer to read campus news in the printed *Impact* newsletter. Yes No
- I like to read banners/brochures/bulletin boards/flyers/posters while waiting at the elevators and walking around campus. Yes No
- At UTMB, "emergency" or "special" email broadcasts sent to the entire campus are used: Too frequently Just right Not enough

7.) Please check the methods of communicating information to campus that you find most effective

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Daily Announcements | <input type="checkbox"/> <i>Impact</i> newsletter (printed) | <input type="checkbox"/> Information sent directly to my computer | <input type="checkbox"/> Banners, Brochures, Flyers, Posters |
| <input type="checkbox"/> iUTMB | <input type="checkbox"/> <i>Impact</i> newsletter (online) | <input type="checkbox"/> Department, program-specific web sites | |
| <input type="checkbox"/> Campus Monitors | <input type="checkbox"/> Bulletin Boards | | |

8.) If it were up to me, I would improve campus communication by:

9.) Other comments:

(Please attach more paper for additional comments, if needed.)

Council. The Gulf of Mexico Council is one of eight regional Fishery Management Councils surrounding the United States.

The Council's Standing Scientific and Statistical Committee comprises economists, analysts, biologists, sociologists and natural resource attorneys who are knowledgeable about the technical aspects of fisheries in the Gulf. Whorton is an expert in statistical inference, especially in sampling and estimation methodologies.

UTMB graduate students and trainees from the Department of Pathology captured more than their fair share of NIH travel awards for their presentations at the fourth International Conference on Rickettsiae and Rickettsial Diseases. Nine of the 17 grants awarded went to UTMB students. The students are **S. Wesley Long, Kim Nethery, Ted Whitworth, Mike Woods, Kuyler Doyle, Rita de Souza, Lucy Ndip, Aaron Medina-Sanchez and Jorge Zavala-Castro**. The conference, which was in Logrono, Spain, occurs every three years and is attended by more than 300 scientists from across the globe.



Mary Ellen Kuhlmann, a student in the Graduate School of Biomedical Sciences, recently earned the Best Essay from the American Congress of Rehabilitation Medicine. Each year, the organization sponsors a nationwide contest for the best essay by students in rehabilitation and disability-related fields.

Kuhlmann's essay "Transdisciplinary Teams: An Evolving Approach in

Rehabilitation" discussed the need for more research to identify models of teamwork that are capable of bringing out positive outcomes for patients, given the complexity of health problems and the involvement of numerous health professionals. She discussed how more descriptive research is needed to elaborate the potential contributions that transdisciplinary teams can make to the development of best-practices models of comprehensive, patient-centered care.

The OB/GYN Birth Certificate Department was recently presented with the award for Most Improved Hospital in the Acknowledgment of Paternity process. In recognition of its achievement, the State Attorney General presented the department with a plaque at the 50th Annual Bureau of Vital Statistics Conference. UTMB was one of 4 hospitals to receive this recognition. Pictured from left to right are Regina Pleasant-Robinson, Jazmin Morales, Supervisor Irene Gariby and Marta Ricera.

increase access to higher education for under-represented minority students and other economically and educationally disadvantaged students.

"UTMB is an institution with a soul and we are dedicated to providing the highest quality education to future health care professionals who mirror the diversity of the communities we serve," he said.

UTMB also ranked within the top 50 of conferred master's degrees in health professions and clinical sciences for Hispanic students and in the top 100 of professional degrees, including law, dentistry and medicine, awarded to African-American students.

Black Issues in Higher Education released its listing in July. The rankings are based on the the 2003-2004 academic year—most recent data available—from the U.S. Department of Education, the agency that establishes policy for, administers, and coordinates most federal assistance to education in the United States, its commonwealths and territories.

UTMB IMPACT

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ADDRESS CORRECTIONS

If you're an employee and would like to make an address correction, please contact your department administrator. He or she is the only person authorized to make changes to the main employee database (our source for employee labels) on your behalf.

If you receive *Impact* off campus and would like to make an address correction or let us know that you receive a duplicate copy of the newsletter, please send your request in writing to the *Impact* editor with a phone number where you can be reached.